



(An Iso 9001 : 2008 Certified Company)

HIND ENERGY AND COAL BENEFICATION (INDIA) LTD.

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CIN : U04010WB2005PLC132889

Corporate Environmental Policy

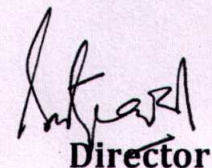
Date - 24.05.2006

Hind Energy & Coal Benefication (India) Ltd., believes in green business and so, focuses attention on clean and green technologies in all its operations to protect the environment

We are committed to:

- Wholly support and comply with all statutory requirement concerning environmental management and practices.
- Conduct periodical monitoring of all environmental parameters including air, water, noise and emissions by authorized agency as per statute & law.
- Implement environmental friendly manufacturing process with right mitigation of pollution, reclamation of land and prevention of Biodiversity.
- Continually improve the environmental performance of organizational processes and products through waste minimization and pollution abatement.
- Ensure sustainable development by maximizing recycle and reducing wastage.
- Ensure green belt development in and around plant areas.
- Create awareness amongst employees, contractors and stake holders on health and environmental protection practices through pro-active communication and training.

This policy is available for public.


Director

Sanjay Agrawal
DIN NO. : 00516354



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Implementation of the Corporate Environmental Policy

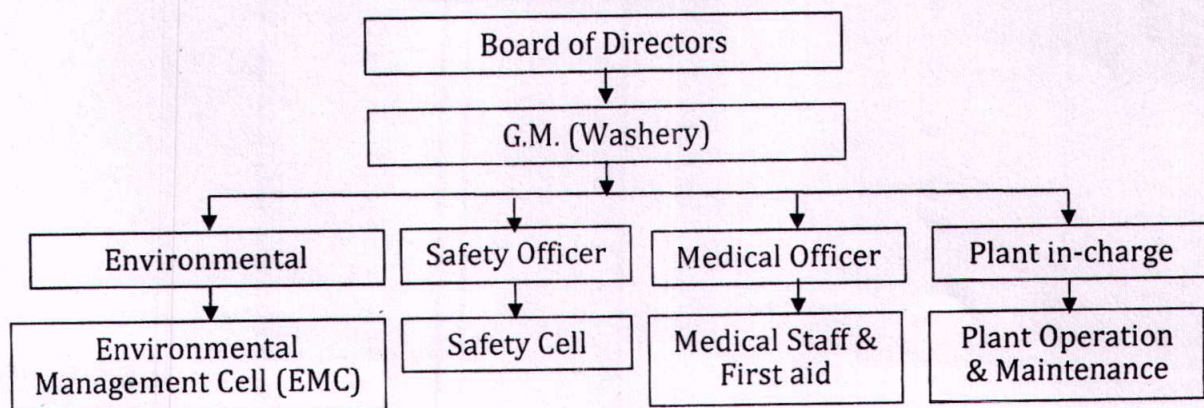
Resources, Roles and Responsibility:

Hind Energy & Coal Benefication (India) Ltd. shall have an organization structure to oversee the effective implementation of Corporate Environmental Policy. This structure shall define key responsibilities within the various levels of the organization for policy implementation and shall include involvement at all levels throughout the organization. An Organization structure in this regard is given below:

The management shall ensure availability of resources essential to implement the corporate environment policy across its all operational and project units. Resources shall include human resources, organizational infrastructure, technology and financial resources. Roles and responsibilities shall be defined and documented to facilitate the effective implementation of the environment policy.

As part of the existing Board structure, audit & compliance reporting team shall also oversee the environmental status inclusive of the conditions prescribed under various environmental consents and clearances, as and when obtained from various State and Central Govt. authorities as well as the corporate norms, standards and targets that exceed the legal compliance requirements.

ORGANIZATION SET UP



Documentation:

The policy shall be made available on the Company's website and also be available in hard copy. The planning, implementation and monitoring of the organizational environmental performance shall be documented. All achieved milestones will be supported by documentary evidences in the form of photographs, monitoring records and / or reports, wherever applicable.

Transparency in the implementation of Environmental Policy:

Monitoring will be conducted periodically as per relevant norms framed by SPCB or MoEF or any other concerned authority. It shall serve to drive accountability and transparency and provides for learning to implement in future initiatives. Hind Energy & Coal Benefication (India) Ltd. shall implement a monitoring mechanism by its defined organizational structure with clear roles & responsibilities for every operational unit and project by creating a register specifying all the regulatory compliances and clearance conditions that have been imposed by the Ministry or other public authorities. Hind Energy & Coal Benefication (India) Ltd. shall also prepare annual Environmental Performance report and include in its annual report.

Audit & Review

Review and audit is essentially a management tool. However, its application is crucial at the operational level for verification and feedback on the effectiveness of organization system and environmental performance. Basically, auditing involves in the following items:

- Line management system
- Awareness and training
- Procedures: standards, targets
- Plans: waste, contingency, pollution control compliance
- Verify environmental impact assessment
- Verify mitigation
- Reporting and communication
- Documentation
- Feedback

Internal Audit:

A system of HSEC auditing will be undertaken at each plant operation and includes the use of trained internal and external auditors. In addition, auditing should be undertaken to ensure compliance with all the applicable legislations.

Audit Type Frequency:

- Internal: - From other site in-charge every 6 months
- External - independent expert Every 12 months

The company shall depute internal / external auditors who are trained and certified as competent EMS auditors by an independent and external standard organization. The results of monitoring and auditing shall be regularly reported through the senior management team to ensure that action items are addressed.

Non-conformity, Corrective Action and Preventive Action

As per the Environmental Policy of the company, non-conformities, corrective actions and preventive actions shall be managed in accordance with *Non conformance, Preventive and Corrective Action Procedure*. This procedure, which relates to all projects of the company, details the processes to be utilized with respect to the identification of non-conformances, the application of appropriate corrective actions(s) to address non-conformances and the establishment of preventive actions to avoid non-conformances. The key elements of the process include:

- i. Identification of non-conformance and /or non-compliances
- ii. Recording of non-conformance and/or non-compliance
- iii. Evaluation of the non-conformance and/or non-compliance to determine specific corrective and preventive actions
- iv. Corrective and preventive actions to be assigned to responsible persons and
- v. Management review of corrective actions to ensure the status and effectiveness of the actions

Management Review

A comprehensive review of the objectives and targets associated with the individual project of the company shall be undertaken on an annual basis via the business planning (1 year outlook) and business strategy (5 year outlook) processes. These reviews, which include involvement from the senior management and other key personnel, assess the performance of the plant over the previous year and develop goals and targets for the following period.

For Hind Energy & Coal Benefication (India) Ltd.


Director

Dated:

Sanjay Agrawal

DIN NO. : 00516354